



# KARNATAKA POWER CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)  
CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru-560 001

**Help Line: from 10am to 1pm & 2pm to 5pm (working days only)**

Landline- 080-22269526 /080-22269536/080-22354372 Web Site: [www.karnatakapower.com](http://www.karnatakapower.com)

Candidates should submit applications through On-line only

Commencing Date for submitting the application:20.03.2019

Last Date for submitting the application 22.04.2019(upto 5.00 pm)

NO. A1P1C(JPO) /NHK

DATE: 08.03.2019

## RECRUITMENT NOTIFICATION

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, is a premier and professionally managed power Generation Company, extends immense professional opportunities for competent and qualified personnel.

### **1. KPCL invites applications for its Power Projects/Stations.**

Posts identified for Non Hyd-Kar candidates [Non local cadre] under Article 371[J]

Genl=General

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No.of posts	Classification
1	JN	<b>JUNIOR PERSONNEL OFFICER.</b>  A Bachelor's Degree of a recognised University & Post Graduate Diploma in Personnel Management <b>or</b> A Bachelor's Degree of a recognised University & Post Graduate Diploma in Social Work with Specialisation in Personnel Management/ Industrial Relations recognised by GoK for appointment to superior posts or as Welfare Officer under the Factories Act. <b>or</b> A Bachelor's Degree of a recognised University with a Bachelor's Degree in law or Diploma in Labour Laws <b>or</b> A Bachelor's Degree of a recognised University & MSW/MBA with specialisation in Personnel Management.	<b>23</b>	SC	4	Woman-2,Rural-1,Genl-1
				Cat-I	1	Genl -1
				II(a)	4	Woman-2,Rural-1,Genl -1
				II(b)	1	Genl -1
				III(a)	1	Genl -1
				III(b)	1	Genl -1
				GM	11	Woman-4,Rural-3,XMP-1, KMC-1, Genl-2

### **2. Submission of application:**

The On-line application shall be submitted in the prescribed format available in KPCL website <http://www.karnatakapower.com>. **Application in any other form will not be considered.**

#### **Application Fee (Non-refundable):**

- a) **Rs.500/- (Rs.250/- for SC/ST/Cat-I candidates) plus postal service charges of Rs.25/-.**

b] Nominal fees of Rs.50/- (Rs.25/- processing charges + Rs.25/- postal service charges) for :

- i. Ex-servicemen;
- ii. Children of Defence Personnel killed or disabled in action;
- iii. Persons with Disability (Divyanga).

**Mode of payment:**

- Application fee is payable through any **Post Office branch which is computerized, in the State of Karnataka.**
  - A Challan is generated along with Acknowledgement after submission of online application and the same should be downloaded immediately since there is no provision for taking printout at later date.
  - **Last date for Payment in Post office by producing Challan: 26.04.2019 upto 3.00 PM.**
  - **Last date for Submission of application, taking printout of Challan & Acknowledgement should be completed before 5.00PM on 22.04.2019.**
  - **Payment of fee by any other mode like Cheque/DD/Money order/Postal order etc. will not be entertained.**
  - Help line for postal payment enquiry: 080-22392668.
- **Candidates applying for both HK & NHK posts are required to submit separate online applications and remit application fees separately.**

**3. Age Limit:**

The candidates should have attained the age of 18 years. The maximum age limit shall be as follows:

Sl.No	Category	Age Limit
1	SC/ST/Cat-I	40 Years
2	Other Backward Classes	38 Years
3	General Merit	35 Years
4	Ex-Serviceman	45 Years*

\* Relaxation in age equal to number of years of service rendered in the Armed Forces will be allowed but not beyond 45 years of age.

- Relaxation in age up to 10 years for Persons with Disability and Widows in respective category is allowed.
- Age of the candidate will be calculated as on the last date fixed for submission of application.

**4. Pay Scales & Perquisites:**

**I. Pay Scales**

**\*Rs.14395-490-16355-540-19595-650-22845-750-26595-860-31755-970-37575-1070-40785**

\* pay scales are under revision.

**II. Perquisites** : As admissible from time to time as per KPCL Rules depending on the place of posting.

**III. Pension** : As per 'New Defined Contributory Pension Scheme' effective from 01.01.2012.

## 5. Probation/Minimum Service:

- Selected Candidates will be on probation for a Period of one year.
- Selected Candidates will have to give an undertaking on a Non-Judicial Stamp paper of Rs.200/- [Rupees Two Hundred Only] stating that he/she will serve the company continuously for a minimum period of 5 years from the date of report.

## 6. Selection procedure:

- a) Selection will be made purely on merit basis duly following reservation policy.
- b) Merit list will be prepared based on the marks obtained in the written test.
- c) Hyd-Kar candidates selected for Non Hyd-Kar posts (other than Hyd-Kar posts) will not be eligible for the benefits available for Hyd-Kar cadre under Article 371[j] during their entire service.

## 7. Written Test:

- Written Test for 100 marks will be in the relevant subjects and will be conducted at Bengaluru.
- Questions will be of objective type with OMR sheet.
- The date & place of examination will be intimated later.

## 8. Kannada Language Test:

- Those who have not studied Kannada as one of the subjects in SSLC or equivalent examination are required to pass a Kannada Language Test conducted by KPCL.
- Candidates who pass the Kannada Language test are only eligible to be considered for selection process.
- Date and venue of Kannada language test will be published separately in KPCL Website.

## 9. Verification of Documents:

- A. Candidates called for document verification based on the merit shall produce the following in **ORIGINALS with 2 sets of self-attested Xerox copies and 2 latest passport size photos.**

Certificates in original in support of their age, qualification, reservation etc.

- i. Marks card of SSLC/equivalent qualification in support of age
- ii. Degree/PG Diploma Certificate and marks cards of all years/semesters.
- iii. Challan signed by Postal Authority and Postal receipt.
- iv. Acknowledgement obtained at the time of submission of online application.
- v. Candidates' copy of the '**Hall Ticket**' which is signed by the invigilator at the examination hall
- vi. Other relevant Certificates as claimed.
- vii. Candidates who are in service shall submit a *No Objection Certificate* from their employer.

- B. Candidates claiming Caste/Category/ other reservations have to produce following certificates in the prescribed format as per orders/guidelines of Govt. of Karnataka. **The candidates should be in possession of valid certificates on the last date fixed for submission of application.**

i]	<b>Caste/Category:</b> SC/ST	:	<u>Form-D</u>
	CAT-I	:	<u>Form-E</u>
	CAT-IIa/CAT-IIb/CAT-IIIa/CAT-IIIb	:	<u>Form-F</u>
ii]	<b>Rural certificate</b>	:	GOs No. DPAR 08 SRR 2001 dated 13.2.2001 & GO No. DPAR 96 SRR 2005 dtd 10.8.2005(Form-I&II annexed)
iii]	<b>Kannada Medium Candidate</b>	:	Govt. Notification No. DPAR 71 GPR 2001 dated 24.10.2002
iv]	<b>Person with Disability</b>	:	Govt. Official Memorandum No. DPAR 115 SRR 2005 Bangalore dated 19.11.2005
v]	<b>Ex-Military Person</b>	:	Discharge Certificate
vi]	<b>Hyd-Kar Region [under Article 371[J]</b>	:	DPAR 43 HKC 2013 dated 29.01.2014 & DPAR 78 HKC 2014 dated 09.09.2015
vii]	<b>Fee exemption:</b> Ex-Military Person/ Person with Disability/ Children of defence personnel killed or disabled in action.	:	Govt. Notification No. DPAR 142 SRR 2006 dated: 05-11-2007

**The candidates who fail to produce above documents will not be considered for selection under the category claimed.**

**10. No TA/DA will be paid to candidates attending Written Test/Kannada Language test/ Document verification.**

**11. General Instructions:**

- a. Applicants should be Indian Citizens.
- b. Candidates who are still awaiting the result of the qualifying examination on the last date fixed for submitting applications **need not apply**.
- c. If, at any point of time it is found that the candidate has given false information he/she will not only be disqualified from further stages of recruitment but also **liable for appropriate legal action**.
- d. Number of vacancies indicated in this notification is provisional which may increase or decrease depending upon the actual need. KPCL reserves the right to cancel this recruitment process in part or full at any stage without assigning any reason.
- e. The candidates who are in service shall submit a *No Objection Certificate* from their employer at the time of document verification in original, failing which their candidature will be rejected.
- f. The candidates may please note that normally there may be large number of applications being submitted on the last day, which may lead to heavy network traffic, resulting in delay/non-submission of the online application. Therefore candidates are requested to submit their online applications early without waiting for the last day. The organization is not responsible for any failures in submission of online applications in time.
- g. Any representation or correspondence regarding the recruitment process will NOT be entertained. All relevant information on recruitment will be made available in the KPCL website from time to time.
- h. **No application will be accepted through post, personal delivery, courier or any other mode.**

**DIRECTOR [HR]**