



# KARNATAKA POWER CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)  
CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru-560 001

**Help Line: from 10am to 1pm & 2pm to 5pm (working days only)**

Landline- 080-22354372

Mobile-+91-8105884716

Web Site: [www.karnatakapower.com](http://www.karnatakapower.com)

**Candidates should submit applications through On-line only**

**Commencing Date for submitting the application: 25.09.2018**

**Last Date for submitting the application: 25.10.2018 (upto 5.00 pm)**

NO. A1P1C(C4)/NHK

DATE: 25.09.2018

## RECRUITMENT NOTIFICATION

**Ref: Recruitment notification NO. A1P1C (C4)/NHK dtd 22.08.2017**

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, is a premier and professionally managed power generation company, extends immense professional opportunities for competent and qualified personnel.

### **1. KPCL invites applications to the following posts for its Power Projects/Stations.**

Sl. No	Post Code/Name	No. of posts	Hydel Projects	Thermal Projects (Raichur & Bellary)	Head Office, Bengaluru
1	CA-Dy.GENERAL MANAGER(CA&CS)	01	-	-	01
2	CB-FACTORY MEDICAL OFFICER	04	03	01	-
3	CC-ACCOUNTS OFFICER	02	-	-	02
<b>TOTAL</b>		<b>07</b>	<b>03</b>	<b>01</b>	<b>03</b>

### **Classification of Reservation for Non Local Cadre under Article 371[J].**

Genl=General

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Classification
1	CA	<b>DY. GENERAL MANAGER(CA&amp;CS)</b> <b>ESSENTIAL:</b> i. A First Class Bachelor's Degree [Regular] from a University recognized by the Govt. of Karnataka. ii. An Associate Membership of Institute of Company Secretaries of India. iii. Experience of 5 years as an Executive in Secretarial Department of any public undertaking.	<b>01</b>	GM	01	Genl-1 (for HO, KPCL, Bengaluru)
2	CB	<b>FACTORY MEDICAL OFFICER</b> <b>ESSENTIAL:</b> i. A Bachelor's Degree [Regular] in Medicine and Surgery (MBBS) from a recognised institute/college in Karnataka. & ii. Training in Industrial Health of minimum 3 months duration recognized by the Govt. of Karnataka. & iii. Experience of 2 years in a private or in a recognised Medical Institution/Hospital apart from internship training. <b>Note:</b> a] Post Graduate qualification is not deemed as experience. b] Person possessing Diploma in Industrial Health or equivalent shall not be required to possess the certificate of training as aforesaid (as mentioned at sl. no(ii) above. They have to produce Diploma in Industrial Health certificate at the time of document verification.	<b>04</b>	SC	01	Genl-1
				ST	01	Genl-1
				GM	02	Woman-1, Genl-1

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No.of posts	Classification
3	CC	<b>ACCOUNTS OFFICER</b> <b>ESSENTIAL:</b> A First Class Graduate holding Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant (CA).  <b>Desirable:</b> Experience of two years as an Executive in a reputed large establishment public/private Undertaking in compiling and analysis cost data.	<b>02</b> (Backlog)	SC (Backlog)	01	Genl-1
				ST (Backlog)	01	Genl-1

## 2. Submission of Application:

The On-line application shall be submitted in the prescribed format available in KPCL website <http://www.karnatakapower.com>. **Application in any other form will not be considered.**

### Application Fee (Non-refundable):

- a] Rs.500/- (Rs.250/- for SC/ST/Cat-I candidates) plus postal service charges of Rs.25/-.
- b] Nominal fees of Rs.50/-(Rs.25/- processing charges+Rs.25/- postal service charges) for :
  - i. Ex-servicemen;
  - ii. Children of Defence Personnel killed or disabled in action;
  - iii. Persons with Disability (Divyanga).

### Mode of Payment:

- Application fee is payable through any **Post Office branch which is computerized, in the State of Karnataka.**
  - A Challan is generated along with Acknowledgement after submission of online application and the same should be downloaded immediately since there is no provision for taking printout at later date.
  - **Last date for Payment in Post office by producing Challan: 29.10.2018 upto 3.00 PM.**
  - **Last date for Submission of application, taking printout of Challan & Acknowledgement should be completed before 5.00PM on 25.10.2018.**
  - **Payment of fee by any other mode like Cheque/DD/Money order/Postal order etc. will not be entertained.**
  - Help line for postal payment enquiry: 080-22392668.
- **Candidates applying for both HK & NHK posts are required to submit separate online applications and remit application fees separately.**
- **NOTE: CANDIDATES WHO HAD APPLIED FOR THE POST OF DY. GENERAL MANAGER(CA&CS), FACTORY MEDICAL OFFICER AND ACCOUNTS OFFICER AGAINST OUR NOTIFICATION NO. A1P1C[C4]/NHK DATED:22.08.2017 NEED NOT PAY THE FEES ONCE AGAIN BUT THEY ARE REQUIRED TO SUBMIT THE ONLINE APPLICATION FRESHLY.**

## 3. Age Limit:

The candidates should have attained the age of 18 years. The maximum age limit shall be as follows:

Sl.No	Category	Age Limit
1	SC/ST/Cat-I	40 Years
2	Other Backward Classes	38 Years
3	General Merit	35 Years
4	Ex-Serviceman	45 Years*

\* Relaxation in age equal to number of years of service rendered in the Armed Forces will be allowed but not beyond 45 years of age.

- Relaxation in age up to 10 years for Persons with Disability and Widows in respective category is allowed.
- Age of the candidate will be calculated as on the last date fixed for submission of application.

#### 4. Pay Scales & Perquisites:

##### I. Pay Scales

Dy.GENERAL MANAGER (CA&CS)	*Rs. 32725-970-37575-1070-43995-1180-51075-1300-57575
FACTORY MEDICAL OFFICER/ ACCOUNTS OFFICER	*Rs. 20895-650-22845-750-26595-860-31755-970-37575- 1070-43995-1180-49895

\* pay scales are under revision.

II. **Perquisites** : As admissible from time to time as per KPCL rules depending on the place of posting.

III. **Pension** : As per 'New Defined Contributory Pension Scheme' effective from 01.01.2012.

#### 5. Probation/Minimum Service/Postings:

- The selected candidates will be on probation for a period of one year.
- Selected candidates will have to give an undertaking on a Non-Judicial stamp paper of Rs.200/- [Rupees Two Hundred Only] stating that he/she will serve the company continuously for a minimum period of 5 years from the date of report.
- Candidates selected for the post of Factory Medical Officer shall give an undertaking that they will work in project areas only. There is no post in Bengaluru.

#### 6. Selection Procedure:

Sl. No	Post Code	Post	Selection
1	CA	Dy.GENERAL MANAGER(CA&CS)	On the basis of performance in interview
2	CB	FACTORY MEDICAL OFFICER	On the basis of total percentage of marks obtained in MBBS (all the years/ semesters).
3	CC	ACCOUNTS OFFICER	Considering 25% of average marks obtained in Bachelor's Degree (all the years/semesters including languages) and 75% of average marks obtained in Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant(CA).

Candidates who obtained CGPA grade should calculate the equivalent percentage of marks by suitable conversion method approved by their respective University/College. Relevant document should be produced by the candidates at the time of document verification.

- a) **Selection will be made purely on merit basis duly following the reservation policy of Govt.of Karnataka.**

- b) **Hyd-Kar candidates selected for Non Hyd-Kar posts (other than Hyd-Kar posts) will not be eligible for the benefits available for Hyd-Kar cadre under Article 371[j] during their entire service.**

## 7. Kannada Language Test:

- Those who have not studied Kannada as one of the subjects in SSLC or equivalent examination are required to pass a Kannada language test.
- Candidates who pass the Kannada language test are only eligible to be considered for selection process.
- Date and venue of Kannada language test will be published separately in KPCL Website.

## 8. Verification of Documents:

A. Candidates called for document verification based on the merit shall produce the following in **ORIGINALS with 2 sets of self-attested Xerox copies and latest passport size photo.**

- i. Marks card of SSLC/equivalent qualification in support of age
- ii. Diploma/Degree Certificate and marks cards of all years/semesters.
- iii. Institute of Company Secretaries of India (ICSI) course certificate and marks card.
- iv. Certificate of Membership of the Institute of Company Secretaries of India (ICSI).
- v. Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant course certificate & marks cards.
- vi. Certificate of Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant.
- vii. Training/Experience certificate.
- viii. Challan signed by postal authority and postal receipt.
- ix. Acknowledgement obtained at the time of submission of online application.
- x. Other relevant certificates as claimed.
- xi. Candidates who are in service shall submit a *No Objection Certificate* from their employer.

B. Candidates claiming caste/category/ other reservations have to produce following certificates in the prescribed format as per orders/guidelines of Govt. of Karnataka. **The candidates should be in possession of valid certificates on the last date fixed for submission of application.**

- |      |  |   |   |
|------|--|---|---|
| i]   | <b>Caste/Category:</b> SC/ST   | : | <u>Form-D</u>   |
|      | CAT-I  | : | <u>Form-E</u>   |
|      | CAT-IIa/CAT-IIb/CAT-IIIa/CAT-IIIb  | : | <u>Form-F</u>   |
| ii]  | <b>Rural certificate</b>   | : | GOs No. DPAR 08 SRR 2001 dated 13.2.2001 & GO No. DPAR 96 SRR 2005 dtd 10.8.2005(Form-I&II annexed) |
| iii] | <b>Kannada Medium Candidate</b>  | : | Govt. Notification No. DPAR 71 GPR 2001 dated 24.10.2002  |
| iv]  | <b>Person with Disability</b>  | : | Govt. Official Memorandum No. DPAR 115 SRR 2005 Bangalore dated 19.11.2005                          |
| v]   | <b>Ex-Military Person</b>  | : | Discharge Certificate   |
| vi]  | <b>Hyd-Kar Region [under Article 371[J]</b>  | : | DPAR 43 HKC 2013 dated 29.01.2014 & DPAR 78 HKC 2014 dated 09.09.2015                               |
| vii] | <b>Fee exemption:</b> Ex-Military Person/<br>Person with Disability/<br>Children of defence personnel killed or<br>disabled in action. | : | Govt. Notification No. DPAR 142 SRR 2006 dated: 05-11-2007  |

**The candidates who fail to produce above documents will not be considered for selection under the category claimed.**

**9. No TA/DA will be paid to candidates attending Interview/Kannada Language test/ Document verification.**

**10. General Instructions:**

- a. Applicants should be Indian Citizens.
- b. Incomplete applications will be rejected.
- c. Candidates who are still awaiting the result of the qualifying examination on the last date fixed for submitting applications **need not apply**.
- d. If, at any point of time it is found that the candidate has given false information he/she will not only be disqualified from further stages of recruitment but also **liable for appropriate legal action**.
- e. Number of vacancies indicated in this notification is provisional which may increase or decrease depending upon the actual need. **KPCL reserves the right to cancel this recruitment process in part or full at any stage without assigning any reason.**
- f. The candidates who are in service shall submit a *No Objection Certificate* from their employer at the time of document verification in original, failing which their candidature will be rejected.
- g. The candidates may please note that normally there may be large number of applications being submitted on the last day, which may lead to heavy network traffic, resulting in delay/non-submission of the online application. Therefore candidates are requested to submit their online applications early without waiting for the last day. The organization is not responsible for any failures in submission of online applications in time.
- h. Any representation or correspondence regarding the recruitment process will NOT be entertained. All relevant information on recruitment will be made available in the KPCL website from time to time.
- i. **No application will be accepted through post, personal delivery, courier or any other mode.**

**DIRECTOR [HR]**